

## GENERAL STATEMENT OF SUSTAINABILITY

COLEBROOK BOSSON AND SAUNDERS product designers are committed to an environmental policy that strives to design and manufacture products using methods and materials that's both sustainable and sympathetic to the environment.

Materials are carefully chosen during design to provide our customers with products that realize the maximum functionality using the minimum amount of material through a combination of innovative design and effective engineering.

We believe that waste should be eradicated at each stage of the production process and are constantly working with design, our logistics partners and our quality control mechanisms to prevent the production of waste and minimize the impact of our activities.

Our products are designed for rapid disassembly to allow components to be easily introduced back into the recycling chain. The number of materials in a product is deliberately kept low and we are happy to provide our customers with information on how to break down and introduce our products back into their corporate recycling program after they have finished using our products.

Our steels and die casting alloys are purchased from commercial sources which contain thirty to forty percent reclaimed material and who have clearly stated environmental policies.

Likewise our plastics are purchased from global brands with a reputation for excellence and innovation in their products which is accompanied by a strong commitment to the environment and expressed desire to behave as an ethical organization. We choose to work with materials partners such as Du Pont, that recognize they have a social responsibility that publish objective target that are independently verified showing how they are reducing the impact of their activities. Please ref the attached link [http://www2.dupont.com/Sustainability/en\\_US/Footprint/background.html#energy](http://www2.dupont.com/Sustainability/en_US/Footprint/background.html#energy)

All of our engineering thermoplastics are capable of being reintroduced into a recycling chain and reconstituted in an alternative application. Our program of continuous improvement commits us to a program of better material marking and identification to allow our customers to identify and reprocess materials more easily, when they choose to recycle them.

We actively avoid processes such as chrome plating and High VOC paints which release damaging materials into the environment and design our products in such a way that they can be easily disassembled with hand tools for recycling.

## SUSTAINABILITY & ASIAN MANUFACTURING

COLEBROOK BOSSON AND SAUNDERS is proud to be associated with our Asian manufacturing partners with whom we work in collaboration to realize our products whilst increasing efficiency and creating less waste.

We work with a small trusted group of suppliers with who we have an on going business relationship that is built on trust, control and a commitment to change.

We manufacture in Malaysia and China and have regular contact with the staff of the factory. Audits are conducted by appropriately trained representatives of COLEBROOK BOSSON AND SAUNDERS to ensure that the duty of care and conduct we expect towards their staff and the environment is being met. All of our suppliers treat their employee's with dignity and respect and do not use corporal or physical punishment, threats of violence or other forms of verbal, sexual, psychological forms of harassment or abuse

COLEBROOK BOSSON AND SAUNDERS does not do business with suppliers who:

- Tolerate child Labor or Slavery.
- Do not provide adequate levels of safety for their workers.
- Do not try to reduce their environmental impact.
- Do not treat people and the environment with care and respect.

All of our suppliers meet or exceed their local requirements and we work with them to encourage the pursuit of European standards of environmental control with regards to the production of gases and effluents. Our South China facility has also extensive certification and inspection records for its environmental conduct. This is related to its status as a CITI certified supplier allowing it to manufacture products for sale into large American corporate such as Wal Mart.

All of our suppliers are required to submit a control plan listing processes for each stage of the production where waste or effluents are produced they are required to maintain a record showing that they are as a minimum meeting local standards and are demonstrating a year on year reduction in their discharge and waste. Any toxic residues produced as part of the manufacture of our products are required to be identified and the means of there disposal recorded. These records are inspected as part of our auditing process.